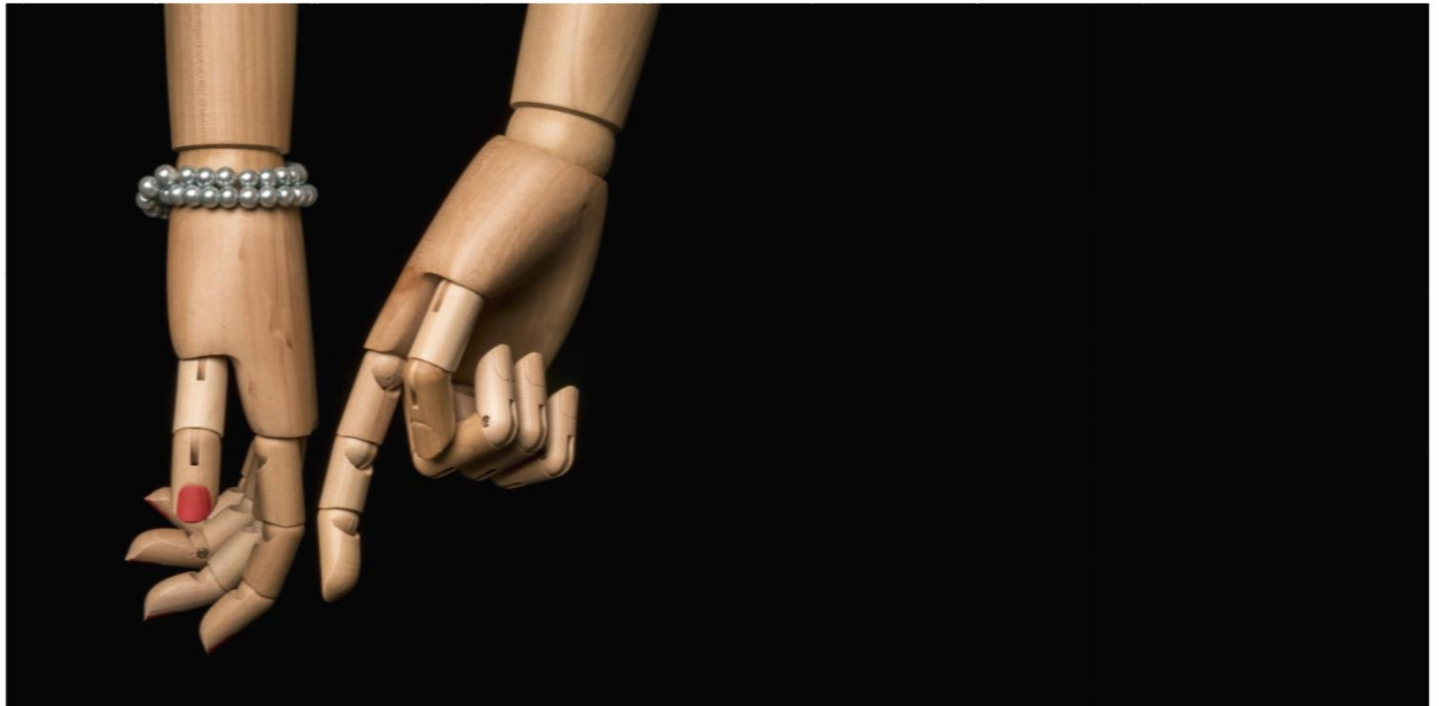


Sexual harassment in Manitoba



As part of its Manitoba Omnibus, PRA conducted a survey with 800 Manitobans (error rate of $\pm 3.5\%$, 19 times out of 20) to assess Manitobans' experiences with sexual harassment in the workplace.

SUMMARY OF FINDINGS

Overall, 20% of adult Manitobans feel that they have been sexually harassed at work; however, rates are four times higher among women (32%) than men (8%).

In addition, 32% of Manitobans have witnessed some type of sexual harassment at work, with people twice as likely to witness sexual harassment against women (29%) than men (15%).

About 8% of Manitobans believe that they have sexually harassed a co-worker, while another 7% are unsure, indicating that they have perhaps been inappropriate in some way, but are unsure if it would qualify as sexual harassment. Although there were significant and noticeable differences among men and women who felt sexually harassed, there was virtually no difference in whether men and women felt that they had sexually harassed others (9% of men compared to 7% of women).

Women are four times more likely than men to report being sexually harassed at work.

Among adult Manitobans, 1 in 5 (20%) feel that they have been sexually harassed in the workplace. Among those who are currently employed, the proportion is almost identical (19%).

The difference in reported sexual harassment between men and women is staggering, but perhaps expected given the issues that have recently become known to the public. About 32% of women in Manitoba report that they have been sexually harassed at work compared to 8% of men.

Those with higher levels of education are more likely to report feeling sexually harassed in the workplace. Twenty-five percent of post-secondary graduates feel that they have been sexually harassed compared to about 12% of those with a high school education or less.

Manitobans are more likely to see women being sexually harassed in the workplace.

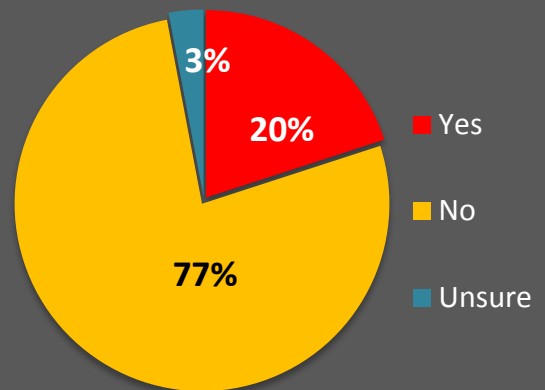
Although 20% of Manitobans report that they have been sexually harassed at work, 32% have witnessed a co-worker being sexually harassed. People are about twice as likely to have witnessed a female co-worker being sexually harassed compared to a male co-worker (29% versus 15%).

About 1 in 10 Manitobans feel that they have sexually harassed a co-worker.

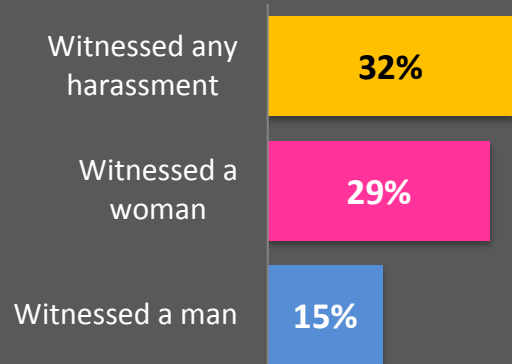
About 8% of Manitobans believe that they have sexually harassed a co-worker, while another 7% are unsure, indicating that they may have behaved inappropriately.

Of interest, there was very little difference among demographic groups, with almost no difference between men and women — 7% of women say that they have sexually harassed a co-worker compared to 9% of men.

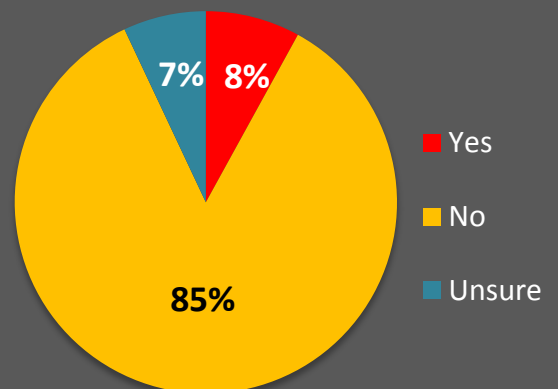
Have been sexually harassed at work



Witnessed a co-worker being sexually harassed



Sexually harassed others at work



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(204) 987-2030 or toll-free at 1-888-877-6744.**

METHODOLOGY

PRA conducted the survey from November 29 – December 20, 2017 using its Manitoba Omnibus, which is a monthly random-digit telephone survey of 800 Manitobans. This survey size yields an error rate of $\pm 3.5\%$ (19 times out of 20).

As any sample may not represent the population perfectly, PRA corrects statistically for discrepancies in gender, age, and income to ensure the sample corresponds as closely as possible to Manitoba's population based on Statistics Canada information.

PRA is an independent research and consulting company. Its head office in Winnipeg houses a research call centre and focus group facilities. Founded in 1988, the company conducts large- and small-scale quantitative and qualitative research in both official languages.

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